

MAINE SCHOOL ADMINISTRATIVE DISTRICT #37

December 19, 2018

The Regular Meeting of the Board of Directors of RSU/MSAD #37 was held at Narraguagus Jr./Sr. High School, Harrington, Maine on Wednesday, December 19, 2018 to consider and act upon the following items of business:

Board Members Present: Jeffery Beal, Everett Grant, Bethany Hartford, Grace Kennedy, Ronald Kennedy, Gary Magby, Debra Murphy, Charles Peterson, Jr., Vance Pineo, Jr., Dawn Robbins, and Mark Wright

Board Members Absent: Kelly Moores

Other persons present: Ronald Ramsay, Lorna Greene, Susan Meserve, Maria White, Lucille Willey, Todd Emerson, Denise Vose, Ron Green, Ron Smith (of RHR Smith Accounting), Sara Ippolito, and Dawn Fickett

MINUTES

A. INTRODUCTORY BUSINESS

- 1. The meeting was called to order at 7:00 p.m. by Chairman Vance Pineo, Jr.**
- 2. RE: APPROVAL OF MINUTES OF NOVEMBER 28, 2018 REGULAR MEETING**
ACTION: Motion by Debra Murphy, second by Mark Wright, and voted (unanimously) to approve the minutes of the November 28, 2018 meeting as printed.
- 3. RE: REPORT—SUPERINTENDENT OF SCHOOLS (Including Legislative Updates)**
INFORMATION: Supt. Ramsay expressed appreciation to Everett Grant for his many years of leadership on the board. ~He noted that we have had no word on the FEDES grant yet. The committee did meet and toured the top three facilities last week, although no final choice has been made. ~All staff were presented with holiday hams today and students received a goody bag. It was fun visiting all the schools and expressing appreciation to each individual staff member.
- 4. RE: SUBCOMMITTEE REPORTS**
INFORMATION:
 - Athletics/Student Activities—none
 - Curriculum & Instruction—A meeting is planned for January 16th for a PBE pilot/grading system presentation. More information will be sent out as the date draws near.
 - Negotiations & Grievance—The committee is meeting tomorrow night to begin teacher negotiations.
 - Policy & By-laws—We will be setting up a meeting for January to review some policies.
 - Facilities, Maintenance, Safety, & Transportation—none
- 5. RE: REVIEW OF FINANCIAL STATEMENTS**
INFORMATION: Supt. Ramsay noted that not a lot has changed since last month. We are in good shape with adequate cash flow and are on track with where we should be for expenditures.
- 6. RE: ADMIN REPORTS INCLUDING ESSA, G/T, AND PROFESSIONAL DEVELOPMENT**
INFORMATION: Lucille Willey reported that staff appreciated the personal contact with the Superintendent today and the message of appreciation expressed. On December 9th, the junior and senior National Honor Society members joined the Wreaths Across America convoy. They went

as far as Augusta before returning home. They enjoyed the trip very much. The students in JMG held a Christmas for Kids event this afternoon. Basketball and cheering are underway. On Friday, all four basketball teams will be playing at the Cross Center. On the 28th, area first responders will be honored at the home game. Games are now being live-streamed on NFHSnetwork.com.

Maria White noted that Milbridge had a wonderful concert last week. Grade 6 visited Colby College recently and enjoyed the experience. They visited the art museum, talked with professors, and had lunch. Colby followed up by sending t-shirts to the students. Their next outing is to visit UMO in the spring. Students have been busy in EdGE and with the Outdoor School (gr. 3-5).

Lorna Greene reported that the Fall Family Lunch/Book Fair was held on November 29th with 62 guests. The school Geography Bee was held with Brayden Kane crowned the winner. Junior high basketball is going well. There was a full house for the holiday concert on December 6th. The Boosters' did holiday crafts with students today and will hold a Holiday Gift Fair on the 14th where students can purchase inexpensive gifts for family members.

ESSA—142 students are receiving Title I services in the district.

G/T—Thirteen grade 4-6 students went to the Grand on December 7th, while 34 students in grades 7-12 visited the Penobscot Theatre that day.

Denise Vose noted that special education has been very busy with lots of meetings. There are currently 155 students receiving special services. This is about 23% of the district's student population.

(Susan Meserve was absent due to the school's holiday concert tonight.)

7. RE: AGENDA ADJUSTMENTS

ACTION: Motion by Everett Grant, second by Debra Murphy, and voted (unanimously) to adjust the agenda to consider a request to draw days from the sick bank. This will be added as Article 1-a. under New Business.

B. OLD BUSINESS

None

C. NEW BUSINESS

1. RE: CONSIDERATION OF INCREASE TO SUB TEACHER PAY

ACTION: Motion by Charles Peterson, Jr., second by Mark Wright, and voted (859-yes, 90-abstentions) to approve increasing the base substitute teacher pay from \$75/day to \$77/day to meet minimum wage requirements as of January 1, 2019. (Grant abstained.)

1.a. RE: AGENDA ADJUSTMENT—CONSIDERATION OF REQUEST TO DRAW FROM SICK BANK

ACTION: Motion by Charles Peterson, Jr., second by Everett Grant, and voted (unanimously) to approve the request from Randy Beal to draw 12 days from the custodial sick bank. The central office noted that he has met all criteria to draw from the bank.

2. RE: HIRING TRAVEL TEAM COACHES

ACTION: Motion by Everett Grant, second by Debra Murphy, and voted (unanimously) to hire Zachary Look as the girls' travel team coach as recommended by the Superintendent.

3. RE: HIRING GR. 3/4 BASKETBALL COACHES

ACTION: Motion by Everett Grant, second by Debra Murphy, and voted (unanimously) to approve the following coaches for the Grade 3/4 Skills Basketball Program as recommended by the Superintendent: DW Merritt—Vincent MacLean, Jr. with volunteer assistant Sally Maclean; Harrington—Jeffrey Chick; Milbridge—Donald and Richard Parker.

4. RE: EXECUTIVE SESSION-NEGOTIATIONS

ACTION: Motion by Everett Grant, second by Mark Wright, and voted (unanimously) that pursuant to 1 M.R.S. § 405(6)(A) the board and the superintendent enter executive session to discuss a negotiations' issue.

Entered Executive Session at 7:48 p.m. Came out of Executive Session at 8:12 p.m.

Motion by Everett Grant, second by Dawn Robbins, and voted (unanimously) to approve paying Maria White for her accumulated sick leave to the maximum allowed.

5. RE: ADJOURNMENT

ACTION: Motion by Charles Peterson, Jr., and voted (unanimously) to adjourn the meeting at 8:12 p.m.

Respectfully submitted,



Ronald C. Ramsay
Secretary to the Board

MEETING SUMMARY, December 19, 2018

A. INTRODUCTORY BUSINESS

2. APPROVED minutes of the November 28, 2018 Regular meeting;
9. APPROVED agenda adjustment to consider sick bank withdrawal request;

B. OLD BUSINESS

none

C. NEW BUSINESS

1. APPROVED increase to base substitute teacher pay as of January 1st;
 - 1a. APPROVED request from Randy Beal to draw 12 days from custodian sick bank;
2. HIRED Zachary Look as girls' travel team coach;
3. HIRED grades 3/4 basketball coaches—DWM-Vincent and Sally Maclean; HN-Jeff Chick; ML-Donald and Richard Parker;
4. ENTERED executive session to discuss negotiations; APPROVED payment of sick leave pay to Maria White