

MAINE SCHOOL ADMINISTRATIVE DISTRICT #37
December 14, 2016

The Regular Meeting of the Board of Directors of RSU/MSAD #37 was held at Narraguagus Jr./Sr. High School, Harrington, Maine, on Wednesday, December 14, 2016 at 7:00 p.m. to consider and act upon the following items of business:

Board Members Present: Jeffery Beal, Beth Harford, Debra Murphy, Charles Peterson, Jr, Vance Pineo, Jr., Sarah Willson, and Mark Wright

Board Members Absent: Angela Alley, Everett Grant, Ronald Kennedy, Brandi Lovejoy, and Drusilla Ray

Other persons present: Ronald Ramsay, Denise Vose, Lorna Greene, Maria White, John Daley, Lucille Willey, Lori Mathews, Ron Green, Todd Emerson, David Mathews, Dawn Fickett

MINUTES

A. INTRODUCTORY BUSINESS

1. **The meeting was called to order at 7:00 p.m. by Vice-Chairman Debra Murphy.** She noted that Directors Grant, Alley, Lovejoy, Kennedy, and Ray were excused due to other obligations.
2. **RE: APPROVAL OF MINUTES OF THE NOVEMBER 30, 2016 REGULAR MEETING**
ACTION: Motion by Charles Peterson, Jr., second by Vance Pineo, Jr., and voted (415-yes, 149-abstentions) to approve the minutes of the November 30, 2016 meeting as printed. (Hartford and Wright abstained.)
3. **RE: REPORT—SUPERINTENDENT OF SCHOOLS (Including Legislative Updates)**
INFORMATION: Supt. Ramsay noted that he received news today from Augusta that Deputy Commissioner Beardsley is resigning as of 12/23 and Robert Hasson, Jr., will be appointed as the new Acting Commissioner. The Blue Ribbon Commission has been looking at funding, and was supposed to have a report ready for the Governor and Legislature for the upcoming session, but it hasn't really done much and will probably be another year before anything might be done. There are a lot of education bills for the January legislative session.
4. **RE: SUBCOMMITTEE REPORTS**
INFORMATION:
 - Athletics/Student Activities—The committee met earlier with Deborah Poirer, the new cheering coach at DW Merritt and had a good discussion. According to Mrs. Greene, she is doing a great job. Both she and the kids are excited and engaged.
 - Curriculum & Instruction—no meetings
 - Negotiations & Grievance—no meetings
 - Policy & By-laws—no meetings
 - Facilities, Maintenance, Safety, & Transportation—no meetings
5. **RE: REVIEW OF FINANCIAL STATEMENTS**
INFORMATION: Supt. Ramsay noted we have 58% of the year left and 68% of the budget remaining. The Harrington bathroom renovations will be done over Christmas break with money that was encumbered in the new maintenance account set up this year. After this is done, we will have around \$79,000 left in that account in case anything comes up. The board can consider replenishing again with a vote at budget time by taxpayers.

6. **RE: ADMINISTRATORS' REPORTS INCLUDING ESSA, G/T, AND PROFESSIONAL DEV. INFORMATION:** Denise Vose reported that more materials have been sent to the state for corrective action on the Special Education site review from last year. Staff in the behavior program at DW Merritt has been participating in some professional development. Elementary principals noted that basketball season is in full swing and it has been a busy few weeks with Holiday Programs, professional development for staff, Geography Bees, and other activities. Everyone is ready for Christmas vacation. Lucille Willey reported that Narraguagus has been busy with several trips for students as well as holiday activities. The basketball teams are busy.
7. **RE: AGENDA ADJUSTMENTS**
ACTION: Motion by Charles Peterson, Jr., second by Mark Wright, and voted (unanimously) to table agenda adjustments as there are none.

B. OLD BUSINESS

1. **RE: CONSIDERATION OF 2nd READING OF REVISIONS TO GBGAA-R BLOOD-BORNE PATHOGEN POLICY AND GBGAA-E VACCINE ELECTION FORM**
ACTION: Motion by Vance Pineo, Jr., second by Mark Wright, and voted (unanimously) to approve the 2nd reading of GBGAA-R and GBGAA-E as written. These now become District policy.

C. NEW BUSINESS

1. **RE: CONSIDERATION OF CHANGES TO SUBSTITUTE TEACHER, SUBSTITUTE ED TECH PER DIEM PAY**
ACTION: Supt. Ramsay noted that the minimum wage is set to increase the first week of January. Our current substitute pay for teachers/ed techs does not meet the minimum wage requirement for the lowest level of pay. We currently are paying \$60/day for a high school diploma, \$65/day for someone with a minimum of two years (60 credit hours of college), and \$70/day for someone with a minimum of a Bachelors' Degree.

He proposed changing the substitute pay as follows, beginning January 1, 2017:


Substitute ed techs will receive \$75 per day regardless of credentials.

Substitute teachers will receive \$75/day for a high school diploma, \$85/day for two years (60 credit hours) of college, and \$95/day for a Bachelors' Degree or higher.

Motion by Charles Peterson, Jr., second by Jeffery Beal, and voted (unanimously) to approve the changes to substitute pay as recommended by Supt. Ramsay.

2. **RE: ADJOURNMENT**
ACTION: Motion by Charles Peterson, Jr., and voted (unanimously) to adjourn the meeting at 7:50 p.m.

Respectfully submitted,


Ronald C. Ramsay
Secretary to the Board

MEETING SUMMARY—December 14, 2016

A. INTRODUCTORY BUSINESS

2. APPROVED the minutes of the 11/30/16 regular meeting;
7. TABLED agenda adjustments;

B. OLD BUSINESS

1. APPROVED second reading of GBGAA-R Blood Borne Pathogens Procedure and GBGAA-E Hepatitis B Vaccine Election Form (now become district policy);

C. NEW BUSINESS

1. APPROVED changes to substitute teacher pay beginning January 1, 2017.